



	<b>Consultants</b>			
	Executive & Leadership Coach		\$4,500	<b>\$4,500</b>
	Team-Building Retreat Facilitator #2		\$4,000	<b>\$4,000</b>
	<b>Catering and/or Facility Rental</b>	\$3,300	\$9,000	<b>\$12,300</b>
	Retreat #1 (Facility: \$1200 + Food: \$45pp x 10 - 8 staff and 2 board members; for 2 days)			
	Retreat #2 (\$250pp x 18 - 10 staff and 8 board members; for 2 days)			
	<b>Travel - Staff</b>	\$180	\$5,500	<b>\$5,680</b>
	Staff Travel: Local mileage and parking for Retreat #1 (shared) - \$180			
	Staff Travel: Local mileage & lodging for Retreat #2 - \$200 x 10 rooms (shared) - \$2,000			
	Staff Travel: Local mileage, parking and meals for trainings - \$50x10			
	Staff Travel: Long Distance airfare, lodging, ground transportation, meals, airport parking for trainings = \$3,000			
	<b>Registration Fees (for staff professional development trainings)</b>	\$1,400	\$8,160	<b>\$9,560</b>
	Reproductive Justice Conference (for new staff) - \$500x2			
	Media & Communications training(s) inc SPIN Academy's stories-based media strategies - \$3000			
	Program Development, Management & Evaluation Training(s) - \$390x3			
	Technology Training(s) inc Powerbase Trainings (Google Drive Management Webinars are free) - \$150x2			
	Lobbying Webinars or Training(s) - \$300			
	Grant Writing Program - \$550			
	Grassroots fundraising training(s) - \$500x2			
	Financial Trainings (non-profit finance, budgeting, etc.) - \$90x4			
	New Managers (including Supervision for Success, Communicating effectively etc.) - \$130x4			
	Nonprofit Management Certificate Program - \$1400			
	Labor Law Training(s) - \$100x4			
	<b>TOTAL NON-PERSONNEL:</b>	\$24,900	\$49,580	<b>\$74,480</b>
	<b>TOTAL PERSONNEL &amp; NON-PERSONNEL:</b>	\$52,453	\$95,894	<b>\$148,347</b>
	<b>INDIRECT COSTS (15%):</b>	\$7,868	\$14,384	<b>\$22,252</b>
	<b>TOTAL BUDGET:</b>	\$60,321	\$110,278	<b>\$170,599</b>